

Strike Notice to _____

(EMPLOYER)

To:
EMPLOYER: _____
ADDRESS: _____

Dear Employer:

This is to notify you that workers are walking off the job beginning on _____ because of abnormally dangerous working conditions that workers are facing and going on strike at the _____ and _____.
(ADDRESS) (STORE NAME)

Workers are striking to protest unsafe working conditions workers are facing related to the heat in the store. Workers are engaging in this strike because we are being exposed to abnormally dangerous working conditions as we are forced to work in a store with inadequate air conditioning and ventilation. We demand that these conditions be fixed in order for us to return to work. Your decision to put workers at risk of heat-related illness or other heat risks is unacceptable. We have been classified as essential, yet you have failed to provide us with adequate air conditioning in order to safely do our jobs. Because of the insufficient air conditioning, there is an imminent risk to all workers' health related to heat. You continue to ignore us, our safety and health, and care only about your profits.

We unconditionally offer to return to work on _____, for our next regularly scheduled shift.
(DATE)

This is a peaceful and lawful strike protected by federal labor law. We expect you to obey federal law and refrain from firing, reducing hours, denying overtime, discriminating, or in any way retaliating against us for standing together to improve our job conditions and safeguard our rights. We are not making a demand for recognition at this time.

This company is profitable because of our hard work, yet, our wages are not enough to pay for the basics like food, rent, and utilities, and we cannot trust that our employer will prioritize our health and safety over its bottom line. **This notice and unconditional offer to return to work also applies to other workers who may later decide to strike.**

Name(s):

